

Article - Labor and Employment

[\[Previous\]](#)[\[Next\]](#)

§11-603.

(a) (1) In this section the following words have the meanings indicated.

(2) “Cadet Program” means the Law Enforcement Cadet Apprenticeship Program.

(3) “Law enforcement agency” means the police department of a county, municipal corporation, or university in the State.

(b) There is a Law Enforcement Cadet Apprenticeship Program in the Department.

(c) The purposes of the Cadet Program are to:

(1) provide young individuals opportunities to begin a career in law enforcement;

(2) foster positive relationships between the public, particularly young individuals, and law enforcement agencies;

(3) develop a cohort of individuals qualified to join a law enforcement agency;

(4) encourage law enforcement agencies to hire apprentices; and

(5) help law enforcement agencies offset additional costs, if any, associated with hiring apprentices.

(d) (1) The Department shall:

(i) administer the Cadet Program; and

(ii) award grants under the Cadet Program on a competitive basis to law enforcement agencies that meet the requirements under paragraph (2) of this subsection.

(2) A law enforcement agency is eligible to receive a grant if the law enforcement agency employs at least one apprentice who:

- (i) has been employed by the agency for at least 7 months;
 - (ii) is enrolled in the first year of an apprenticeship program registered with the Maryland Apprenticeship and Training Council under § 11–405(b) of this title; and
 - (iii) lives in a zip code in which at least 10% of the population is below the poverty level as established by the U.S. Department of Commerce, Bureau of the Census, in the most recently released data.
- (e) (1) Except as provided in paragraph (2) of this subsection, the amount of a grant awarded under the Cadet Program:
- (i) shall be based on the number of apprentices who meet the description in subsection (d)(2)(i) through (iii) of this section who are employed by the eligible law enforcement agency; and
 - (ii) may not exceed \$2,000 for each apprentice who meets the description in subsection (d)(2)(i) through (iii) of this section who is employed by the eligible law enforcement agency.
- (2) The amount of a grant awarded to an eligible university law enforcement agency may not exceed \$1,000 for each apprentice who meets the description in subsection (d)(2)(i) through (iii) of this section who is employed by the eligible university law enforcement agency.
- (f) For fiscal year 2021 and each fiscal year thereafter, the Governor shall include in the State budget an appropriation of at least \$750,000 for the Cadet Program to:
- (1) provide grants to eligible law enforcement agencies; and
 - (2) cover the administrative costs of operating the Cadet Program.
- (g) The Department shall adopt regulations necessary to carry out this section, including regulations to:
- (1) develop requirements for grant applications;
 - (2) develop a process for reviewing grant applications and awarding grants to eligible law enforcement agencies; and
 - (3) determine the maximum amount that an eligible law enforcement agency may be awarded under the Cadet Program each fiscal year.

[\[Previous\]](#)[\[Next\]](#)